



Western Cabinets, Inc. and Grandview Products Co, Inc. are equal opportunity employers. In all our employment practices, including hiring, we are firmly committed to equal opportunity without regard to race, color, ancestry, national origin, gender, sexual orientation, marital status, religion, age, gender identity, result of genetic testing, service in military, and any other protected category under local, state, or federal law. No question on this application is used for the purpose of limiting or excluding any applicant's consideration for employment on such grounds.

**ANSWER ALL QUESTIONS. INCOMPLETE APPLICATIONS WILL BE REJECTED.**

Name     
LAST FIRST MIDDLE

Address   
STREET ADDRESS

CITY STATE ZIPCODE APT or PO BOX # PHONE NUMBER

Did any employer, school, or reference know you by another name?  Yes  No (If Yes, list names)

Applying for  Production Position  Office Position  Day Shift  
 Night Shift

What wage / salary do you expect? \$  per

Have you ever worked for this company before?

Yes  No If Yes, list positions and dates:

People you know at this company (list all)

	Family	Friend
<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>

Who Referred you to this company? (only one person)

YES	NO	
<input type="checkbox"/>	<input type="checkbox"/>	Are you 18 or over? If no, birth date <input type="text"/>
<input type="checkbox"/>	<input type="checkbox"/>	Are you authorized to work in the US?
<input type="checkbox"/>	<input type="checkbox"/>	Are you willing to work overtime & weekends?

How many hours per week are you available for work?

Hours Per Week (list times below)

	Mon	Tues	Wed	Thurs	Fri	Sat
Start	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
End	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

YES	NO	DO YOU HAVE:
<input type="checkbox"/>	<input type="checkbox"/>	Driver's License
<input type="checkbox"/>	<input type="checkbox"/>	Liability Insurance
<input type="checkbox"/>	<input type="checkbox"/>	Transportation to work

**Certain positions within the company require use of a car or other motorized vehicle. Your driving record will be checked if you drive a company vehicle.**

MILITARY SERVICE	Branch	<input type="text"/>	Date Entered	<input type="text"/>
	Rank	<input type="text"/>	Date Discharged	<input type="text"/>

DURING THE LAST 7 YEARS, HAVE YOU BEEN CONVICTED OF, PLED GUILTY TO, OR PLED NO CONTEST TO A CRIME, EXCLUDING MISDEMEANORS AND MINOR TRAFFIC VIOLATIONS? A conviction does not necessarily bar you from employment.

YES  NO  If yes, describe

**EDUCATION**

	Name and Address	Still Enrolled	Graduated, Last grade completed
High School		Y / N	Y / N
			Degree:
College/ Trade		Y / N	Y / N
			Degree:

**EMPLOYMENT HISTORY**

		Still Employed	Dates	Wage
Company		Y / N	Start	Start
Address			End	End
Position				
Supervisor	Name Phone			
Reason left				

		Still Employed	Dates	Wage
Company		Y / N	Start	Start
Address			End	End
Position				
Supervisor	Name Phone			
Reason left				

Transferable Skills	

**ACKNOWLEDGEMENT & AUTHORIZATION TO RELEASE INFORMATION**

I certify that I have read and fully completed this application and that the facts set forth are true and correct to the best of my knowledge. I understand that any misrepresentation, falsification, or omission of information during the application process may disqualify me from further consideration for employment and, if employed, will subject me to dismissal. I understand and authorize inquiry into my background, which may include motor vehicles, employment, educational, and verification of any information provided. I acknowledge that the Company reserves the right to modify or amend its policies at any time, without prior notice. These policies do not create any promises or contractual obligations between this Company and its employees. At this Company, my employment is at will. This means I am free to terminate my employment at any time, for any reason, with or without cause, and this Company retains the same rights.

**NO DRUG USE POLICY**

This Company does not hire persons who use illegal drugs. All persons seeking employment or employed with this Company may be required to take and pass a screen for illegal drugs, and may be subject to periodic tests for illegal drugs. I hereby voluntarily consent to provide a specimen and consent to the specimen being tested at a laboratory selected by the Company.

I hereby certify that I (check one) DO \_\_\_\_\_ or DO NOT \_\_\_\_\_ use ILLEGAL DRUGS.

SIGNATURE	DATE
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By your signature below. You hereby authorize the company to process your application.

PRINT NAME	SOCIAL SECURITY NUMBER
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APPLICANT SIGNATURE	DATE
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Date of Birth is required as an identifier to request criminal records only. This company does not discriminate based on age.	DATE OF BIRTH
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